

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN

GREG HUDSON, ET AL.,  
Plaintiff(s),

v.

CASE No. 11-15484  
HON. BERNARD A. FRIEDMAN  
DYNAMIC RECOVERY SERVICES, ET AL.,  
\_\_\_\_\_  
Defendant(s).\_\_\_\_/

**SCHEDULING ORDER**

This case having come before the Court pursuant to Fed. R. Civ. P. 16, the Court enters the following schedule controlling the progress of this case:

Initial Disclosures: To be exchanged by 2/29/2012

Witness List: Lay Witness Lists due 4/1/2012

Discovery: All fact discovery shall be completed by: 6/29/2012

Mediation/Settlement (ADR) Referral to Wayne County Case Evaluation on 9/1/2012

Motions: No motions, other than trial motions in limine, may be filed after 7/27/2012

**\*Final Pretrial:** The final pretrial conference is scheduled for Tuesday, 1/22/2013 at 1:00 p.m.

A proposed Joint Pretrial Order signed by counsel for all parties will be submitted to the Court one (1) week prior to the final pretrial conference. The requirements of such a pretrial order, as set forth in Local Rule 16.2, are attached. Compliance with these requirements is mandatory. **\*Note:** Because the main focus will be on settlement, counsel must bring their clients with them to the conference. If you have any questions concerning this matter, please call my Case Manager at (313) 234-5172.

Trial (Bench/Jury): Jury Trial is scheduled for Tuesday, 1/29/2013 at 9:00 a.m.

Other Matters: Any other matters agreed to between the parties in a filed discovery plan shall be binding. **Scheduling Conf set for February 17, 2012 is cancelled.**

Dated: February 15, 2012  
Detroit, Michigan

s/Bernard A. Friedman  
HON. BERNARD A. FRIEDMAN  
UNITED STATES DISTRICT JUDGE

**Electronic Case Filing (CM/ECF)**

Electronic case filing is mandatory. Procedures for registration and on-line resources are available at the court's website: <http://www.mied.uscourts.gov>. Please note that you must promptly deliver to Judge Friedman's chambers a **required** "courtesy copy" of electronically filed dispositive motion materials, including index of exhibits and tabbed exhibits. Delivery of the documents to chambers shall be as soon as possible after electronic filing of the documents.

**Settlement Conference**

Upon expiration of the allotted time for discovery, a settlement conference may be scheduled. This is an attempt to resolve the case prior to time and expense put into pretrial preparations. If the client is a governmental entity, counsel is expected to bring the entity's chief administrative official. If the client is a corporation, counsel is expected to bring the corporation's president, CEO, or vice-president for finance; in-house counsel may attend, but must be accompanied by one of the other, non-lawyer representatives. If a client has insurance coverage, counsel is expected to bring a claims representative who has full authority to settle the claim in the full amount of plaintiff's demand.

**Referral to Wayne County Case Evaluation**

Prior to trial all parties must participate in some form of alternate dispute resolution (ADR). If arrangements are not made prior to this date; the Court will refer the case to the Wayne County Mediation Tribunal. Wayne County will determine the date for a three-panel case evaluation. Sanctions included in the Michigan Court Rule 2.403 do **not** apply unless the parties stipulate so.

**Motion Filing**

The time for filing a response or reply brief is governed by Local Rule 7.1. The Court strictly adheres to Local Rule 7.1(a) regarding seeking concurrence in motions. If parties concur, a proposed stipulated order should be submitted via the CM/ECF, Utilities, Proposed Order function instead of filing a motion. In addition, the Court strictly adheres to Local Rule 7.1(b)(2), which states that "A party must obtain leave of court to file more than one motion for summary judgment." A party seeking leave of the Court to file more than one motion for summary judgment must do so at least ten days prior to the motion cut-off date. Dispositive motions will be determined on the briefs, unless otherwise set for oral argument. Further, the Court believes that the page limits set forth in Local Rule 7.1(d)(3) are adequate. If, however, a party seeks leave of the Court to file a brief that exceeds the page limits set forth in the Local Rules, such request must be made, via ex parte motion, at least two weeks prior to the motion or response cut-off date, and at least ten days prior to the reply date.

**Final Pretrial Conference**

**FURTHER INSTRUCTIONS:** If the client is a governmental entity, counsel is expected to bring the entity's chief administrative official. If the client is a corporation, counsel is expected to bring the corporation's president, CEO, or vice-president for finance; in-house counsel may attend, but must be accompanied by one of the other, non-lawyer representatives. If a client has insurance coverage, counsel is expected to bring a claims representative who has full authority to settle the claim in the full amount of plaintiff's demand. **THESE CLIENT REPRESENTATIVES MUST PERSONALLY ATTEND THE PRETRIAL CONFERENCE; IT IS NOT SUFFICIENT THAT THEY BE "AVAILABLE BY**

TELEPHONE.” Failure to strictly comply with this requirement will result in the imposition of appropriate sanctions, including dismissal of the complaint, entry of a default judgment and requiring the disobedient party to pay all of the costs incurred by the other parties in attending the conference and/or in reconvening the conference at a later date.

STANDING ORDER REGARDING JURY INSTRUCTIONS,  
TRIAL EXHIBITS, DEPOSITIONS AND VOIR DIRE

1. The parties are hereby ordered to meet and confer prior to trial to discuss jury instructions. No later than the first day of trial, the parties are to file with the court a single set of proposed, joint jury instructions. All such instructions are to be typewritten and double spaced, but shall not contain any titles (e.g., "Duty to Deliberate) or references to authority (e.g., "Devitt and Blackmar, Sec. 11.08"). In addition, each party shall separately file any additional proposed instructions to which any party objects. The parties must make a concerted good faith effort to narrow the areas of dispute and to discuss each instruction with a view to reaching agreement as to an acceptable form.
2. Trial exhibits are to be numbered, not lettered (e.g., "P-1" and "D-1"). Counsel, not the court, are responsible for keeping exhibits during trial. Counsel are to mark the exhibits with exhibit stickers, which may be obtained from the court reporter. When the jurors commence their deliberations, counsel are to have all of their respective exhibits in the courtroom and in sequential order, so that at the request of the jurors they may immediately be sent into the jury room.
3. If depositions or portions of depositions are to be used at trial, the parties must meet to resolve disputes and purge the depositions.
4. The court may permit counsel a limited amount of voir dire. However, counsel shall submit in writing the voir dire questions they intend to cover prior to the commencement of trial.
5. Should counsel have any further questions regarding preparation for trial, please contact my Case Manager, Carol Mullins, 313-234-5172.

s/Bernard A. Friedman  
BERNARD A. FRIEDMAN  
UNITED STATES DISTRICT JUDGE

Dated: February 15, 2012

LR 16.2

## Joint Final Pretrial Order

(a) Joint Final Pretrial Order. The parties shall furnish a joint final pretrial order in every civil case at, or if the judge requires, before the final pretrial conference. This joint final order shall fulfill the parties' disclosure obligations under Fed.R.Civ.P. 26(a)(3), unless the Judge orders otherwise. All objections specified in Rule 26(a)(3) shall be made in this order. Counsel for plaintiff(s) or a plaintiff without counsel shall convene a conference for all parties to confer and collaborate in formulating a concise joint final pretrial order. Counsel for plaintiff(s) or a plaintiff without counsel shall compile the order. Counsel for all parties and any party without counsel shall approve and sign the order. Counsel for plaintiff(s) or a plaintiff without counsel shall submit an original and one copy of the order to the assigned Judge for approval and adoption. The order shall provide for the signature of the Court and when signed and filed in the Clerk's Office, becomes an order of the Court, superseding the pleadings and governing the course of trial unless modified by further order. The pretrial order shall not be a vehicle for adding claims or defenses. The order will not be filed in the Clerk's office until the Judge has signed it.

(b) Contents of Order. The joint final pretrial order shall contain, under numbered and captioned headings, the following:

(1) Jurisdiction. The parties shall state the basis for Federal Court jurisdiction and whether jurisdiction is contested by any party.

(2) Plaintiffs' Claims. The statement of the claim or claims of plaintiffs shall include legal theories.

(3) Defendants' Claims. The statement of the defenses or claims of defendants, or third parties, shall include legal theories.

(4) Stipulation of Facts. The parties shall state, in separately numbered paragraphs, all uncontested facts.

(5) Issues of Fact to be Litigated.

(6) Issues of Law to be Litigated.

(7) Evidence Problems Likely to Arise at Trial. Include objections to exhibits and to the use of deposition testimony, including the objections required under Fed.R.Civ.P.26(a)(3). The order shall list all motions in limine of which counsel or a party without counsel should reasonably be aware.

(8) Witnesses. Each party shall list all witnesses whom that party will call and all witnesses whom that party may call. This listing shall include, but is not limited to, the disclosures required under Fed.R.Civ.P.26(a)(3)(A) and (B). A party may, without further notice, call a witness listed by another party as a "will call" witness. Except as permitted by the Court for good cause a party may not list a witness unless the witness was included on a witness list

submitted under a prior order or has been deposed. The list shall state whether the witness is an expert and whether testimony will be offered by deposition. Only listed witnesses will be permitted to testify, at trial, except for rebuttal witnesses whose testimony could not be reasonably anticipated before trial, or except for good cause shown. The provisions of Fed.R.Civ.P.37(c)(1) shall apply to a failure to list a witness.

(9) Exhibits. The parties shall number and list, with appropriate identification, each exhibit, including summaries, as provided in Fed.R.Civ.P.26(a)(3). Objections to listed exhibits must be stated in the joint pretrial order. Only listed exhibits will be considered for admission at trial, except for rebuttal exhibits which could not be reasonably anticipated before trial, or except for good cause shown. The provisions of Fed.R.Civ.P.37(c)(1) shall apply to a failure to list an exhibit.

(10) Damages. The parties shall itemize all claimed damages and shall specify damages that can be calculated from objective data. The parties shall stipulate to those damages not in dispute.

(11) Trial

- (A) Jury or non-jury.
- (B) Estimated Length of trial.

(12) Settlement. Counsel or a party without counsel shall state that they have conferred and considered the possibility of settlement, giving the most recent place and date, and state the current status of negotiations and any plans for further discussions. They may state that they wish the Court to schedule a settlement conference.

- © Failure to Cooperate. For failure to cooperate in preparing or submitting the joint final pretrial order or failure to comply strictly with the terms of the joint final pretrial order, the Court may dismiss claims, enter default judgment, refuse to permit witnesses to testify or to admit exhibits, assess costs and expenses, including attorney fees, or impose other appropriate sanctions.
- (d) Filing of Trials Briefs, Findings and Instructions. The joint final pretrial order shall further provide that trial briefs, proposed findings of facts and conclusions of law in non-jury cases or requests for instructions in jury cases shall be filed on the day of trial.
- (e) Additional Requirements. A Judge, in an appropriate case, may add additional requirements to the joint final pretrial order, or may suspend application of this Rule, in whole or in part.
- (f) Juror Costs Attributable to Parties. Each party shall also know that the Court may assess juror expense under LR38.3

COMMENT: Under LR 16.2(b)(9), any objection based on foundation or authenticity will be deemed waived if not raised before trial.

STANDING ORDER GOVERNING NONPARTY DEPOSITIONS  
IN CASES ASSIGNED TO THIS COURT

It has come to the attention of this Court that nonparty witnesses subpoenaed to testify at depositions are, at times, subjected to abusive conditions. This practice has produced public resentment of the courts and our profession. To alleviate this problem and to afford nonparty deponents an avenue for redress, this Court adopts the following "Bill of Rights" for nonparty deponents:

ACCORDINGLY:

IT IS HEREBY ORDERED that in proceedings where a nonparty witness is being deposed, the attorney who has scheduled the deposition shall advise the witness in writing on the face of the subpoena or notice of taking deposition the following:

1. That should the date, time and place specified in the subpoena not be convenient, the deponent may contact the attorney and request that the deposition be reset. Reasonable consideration should be given to accommodating the schedules of the attorneys for both sides and witnesses, where it is possible to do so without prejudicing the client's rights;
2. How long the deposition is expected to last;
3. The deponent's right to a witness fee and mileage and, if the witness is called as an expert or is a licensed professional, he/she may be entitled to additional compensation and the amount, if any, that will be paid;
4. That the deponent has a duty to answer all questions truthfully and completely and the right not to be burdened by repetitive or argumentative questions;
5. That the deponent has a right to reasonable breaks, including a lunch break, and may request breaks, if needed; and



6. That if the deponent believes that he/she is not being treated fairly or is being abused in any manner, he/she has a right to place any objection on the record and to notify the court at:

Bernard A. Friedman  
United States District Judge  
Theodore Levin United States Courthouse  
Room 100  
231 West Lafayette Boulevard  
Detroit, Michigan 48226  
(313) 234-5170

Failure to fully comply with this order will result in the imposition of appropriate sanctions, which may include dismissal of the complaint or entry of a default judgment .

Dated: February 15, 2012  
Detroit, Michigan

s/Bernard A. Friedman  
Honorable Bernard A. Friedman  
United States District Judge